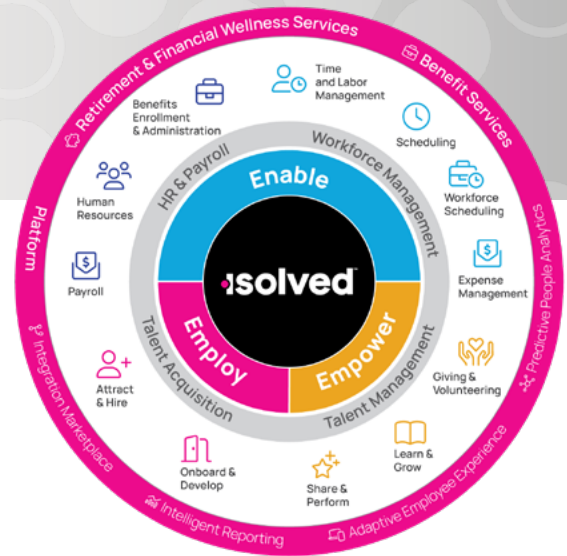# isolved People Cloud Checklist

isolved People Cloud is an intelligently connected human capital management system that enables HR teams to manage the employee journey across talent management, HR & payroll, benefits, workforce management and engagement management functions.

Does your current HR/HCM software offer all that we can deliver? Use this checklist to find out.

Talent Acquisition

Attract & Hire

Recruiting
Requisition process
Job ad writing
Job questions
Auto disqualify
Job posting
Company career page
Employee referrals
Text to apply
Job alerts
Assessments

Interview guides
Skills test
Video interviews
Calendar integration
Offer Letters
Reference Checks
Background checks/
    drug screening
Custom tags
Reports/dashboards/analytics
Candidate Ranking

Onboard & Develop

Custom messaging
Fillable forms
Employee acknowledgements
Custom links
Compliance
Workflow automation
Pending employee dashboard
Configurable Onboarding
    & Offboarding
e-Verify
WOTC

HR & Payroll

Payroll

Employee Self-Service
Direct Deposit
Pay cards
Garnishments
Labor and General Ledger (GL)
Percent Distribution
Local, State, and Federal Tax
    Filing
Quarterly and Year-end Filing (W-2)
OnDemand Pay

Human Resources

Salary & Job History
Certification tracking
Skills, Education and
    Training tracking
Audit & compliance
Document Management

Benefits Enrollment & Administration

Deferred Comp (401k, 403b, etc.)
1094/1095c Production
Accrual Management
Benefit Cost Analysis
ACA Compliance
COBRA Management
Benefit Management
    (Open Enrollment)
Life Events
FSA, HRA, Transit, Parking,
    Tuition, and Lifesyle
HSA
Carrier Connections

Workforce Management

Time & Labor Management

Time Tracking
Shift Configuration
Assign Shifts
Default/Pattern Scheduling
Alerts
Time Off Requests
Adjustments
Meal & Break Configuration
Rounding Rules
Holidays
Verification Workflow
Punch Notes/Attestation
Occurrence Tracking

Configurable Allocation Rules
Job Tracking
PBJ Reporitng
Reporting/Dashboards/Analytics
Team Calendar
Schedule Notifications
Geofencing
Time Clocks/Virtual Clock
Mobile Punching
Group Punching
Submit Missing Punch

Scheduling

Shift Eligibility
Auto Hour Labor Allocations
On Call Shifts
Scheduler Alerts
Shift Request/Coverage
    Request/Shift Swap
Coverage Dashboard
Employee Unavailability

Workforce Scheduling

Staff Count Types
Staffing Rules
Staffing Summary
Schedule by Shift
Open Shifts
Notifications to Fill Open Shifts

Expense Management

Expense Tracking
Employee Entry
Delegate Entry
Admin Entry
Payroll Reimbursement
Copy Expense
Business Purpose Tracking
Mileage Tracking/Calculations
Per Diem Tracking/Calculations
Customizable Fields
Customizable Business
    Purpose Types
Multiple Policy Tracking

Multi-level Approval Processing
Email Alerts
Expense Limit Notifications
Non Reimbursible
    Expense Tracking
IRS Category Tracking
Expense Importing
Reporting/Dashboards/Analytics
Optical Character
    Recognition (OCR)

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Talent Management

Share & Perform	Learn & Grow	Giving & Volunteering
Employee Surveys	LMS	Company Match
Collaboration	SCORM Compliant	Volunteer
Rewards & Recognition	Content Marketplace	Automated Payroll Donations
Goal Setting	Social Learning	
Performance Reviews	Gamification	
360 Review	Training Identification	
9-Box	and Nuturing	
Feedback		
Intranet		
Employee Portal		

Platform

Conversational Virtual Assistant	Predictive People Analytics	Employee Marketplace

Adaptive Employee Experience	Intelligent Reporting	
Any Device/Anywhere/Anytime	On-Demand Reports	
Employee Self Service	Report Writer	
Manager/Supervisor Self Service		

Missing some features or want to learn more about how isolved People Cloud can meet your HR needs?

Contact us at 999.999.9999 or visit yourwebsite.com today.