

## The Benefits of Outsourcing Human Resources Services

Following the lead of their successful peers in the FORTUNE 500, mid-sized companies are quickly realizing that they too can benefit from the savings and benefits of HR Outsourcing. In today's economy, more than ever, companies are seeking ways to increase their productivity and efficiency while cutting or reducing costs. One of the most increasingly popular ways to reduce overhead, increase profitability and step up productivity is to outsource major administrative functions to outside agencies. Human Resources outsourcing (HRO) is a top choice for many savvy businesses.

Until recently, mid-size companies have tried to handle their human resources functions in-house; however, new technology makes it much more practical and cost-effective for them to outsource their payroll, benefits administration and other HR functions. Companies around the world are discovering the many benefits and savings of Human Resources Outsourcing. HRO firms can enable companies to experience an immediate and measurable reduction in overhead.

### **SCALABILITY:**

Depending on the individual company, human resources outsourcing services are scalable. For instance, some companies prefer to maintain a minimal in-house HR staff, and use an HRO firm to support them. Others may choose to only outsource their payroll services or other select functions. Indeed, as benefits administration continues to grow more complex by the day, benefits administration outsourcing is a very popular choice for many companies.

### **FIRST STEPS:**

The most common first step for most companies is outsourcing their payroll. Outsourcing this time-consuming and complicated process often triggers a big sigh of relief by the client company's managers or owners. Outsourcing frees up existing employees, enabling them to take on more critical roles within an organization. Indeed, outsourcing does not need to mean staff reduction. Companies can simply redefine the roles of those whose burdens are lifted by HRO firms.

### **QUALITY & EFFICIENCY:**

In some cases, companies discover that outsourcing all of their human resources administration is the best option. Many find that having a separate company available to handle all of their HR needs dramatically improves the quality and the efficiency of many of the functions previously handled in-house.

**EXPERTS AT YOUR SERVICE:** In many ways, HR outsourcing is like adding a group of experts to an organization, because an HRO team exists solely to support their clients. Companies enjoy all of the benefits of having a competent, professional team working for them - without all of the hassles of maintaining a group of full-time employees.

A Connecticut-based HRO firm, The Human Resource Consulting Group, LLC (HRCG) specializes in providing a comprehensive suite of cost-effective HRO services, strategies and programs to organizations with fewer than 1000 employees. For more than 19 years, HRCG has centralized and managed the burden of administrative tasks to enable companies to focus on strategic, revenue- generating activities. HRCG is SAS-70 Certified, a member of the IPPA, and a proud supporter of the local community as a member of the Greater Valley Chamber of Commerce.

HRCG delivers support with powerful tools and technology – including their proprietary On-Line Intranet Resource, HR-InfoNow.com – all backed by dedicated professional HR, Benefits and Payroll experts. This integrated state-of-the-art technology and expertise is otherwise cost-prohibitive for companies to source and maintain individually. In addition to technology, HRCG provides the hands- on support that management teams need to manage compliance issues. HRCG professionals provide high-touch service, proactive strategies and positive solutions for the employees at all levels of their partner clients' organizations.