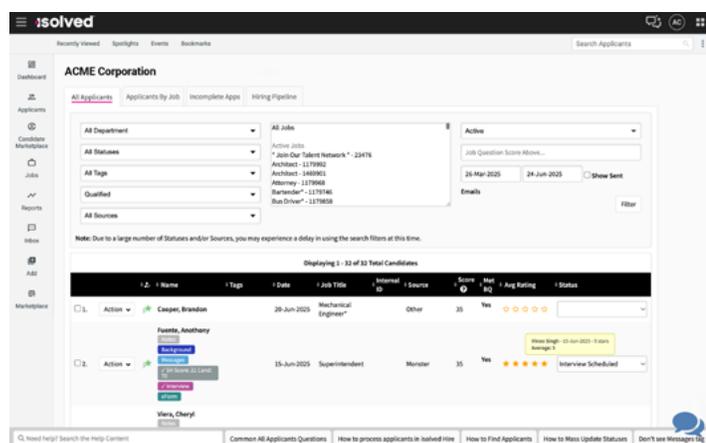# Attract & Hire

Optimize your Recruiting Process to Better Source, Screen and Select Top Candidates

Candidate sourcing is one of the most crucial functions of recruiting. But finding high quality talent for open positions is more difficult than ever before. Having an established hiring process, time-saving tools and quick follow-through are all important to finding (and keeping) your next great employee.

With isolved® Attract & Hire, you can dive head-first into tasks that need a personal touch and automate manual tasks that don't. Automatically post your open positions to best-in-class job boards, leverage generative artificial intelligence (AI) to pull together job descriptions for positions and schedule interviews easily with integrated tools. Save time for things that matter most, while making sure nothing, and no one, falls through the cracks.

isolved Attract & Hire includes:

- Unlimited user roles, permissions and positions to enable comprehensive feedback and collaboration

- Distribution to 5,500+ free, premium and social media job boards tailored to your specific industry

- Responsive, branded career site with a mobile-friendly intuitive application process

- Job ad writing driven by generative AI to craft engaging job descriptions

- Applicant screening and AI candidate matching to ensure you see the best-fit candidates first

- Job requisition tracking and processing to align on hiring needs

- Configurable job templates, applications and offer letters to simplify the application and hiring process

- Optional one-way video interviewing tool with intuitive calendar, email and SMS scheduling

- Candidate scoring, spotlight and ranking to assess candidate competency to your specified criteria

- Analytics, dashboards and reporting for a deeper understanding of your hiring progress

Key Benefits:

- Quickly and efficiently automate manual hiring tasks and collaborate with key stakeholders to collect feedback, score candidates and more all in one place

- Boost employer brand with branded career pages that help candidates feel connected throughout their recruiting journey

- Craft enticing job posts by leveraging generative AI via the Job Ad Writer and personalize recruiting efforts with configurable job templates, applications, offer letters and more

- Leverage over 5,500 free, premium and social media job boards to post your open positions in one-click

- Eliminate tedious communication channels with one-way automated video interviewing, as well as intuitive interview scheduling via calendar, email and SMS

- Reduce time-to-hire using AI- powered Candidate Match to rank applicants based on how well their skills and experience match the job listing

- Gain insight into where you can improve your hiring process and decision making with in-depth reporting

Reduce Time-to-Hire

Effortlessly automate tedious tasks and scale and optimize your hiring pipeline with isolved. You can build and filter through a robust network of applicants, while scoring and ranking candidates to find your next best hire. Quickly identify and process qualified talent via AI-powered candidate matching tools to reduce your recruitment cycle. And with Onboard & Develop, you can seamlessly move candidates to new employees for a more enjoyable, efficient and memorable experience.

Expand Your Talent Reach

Enable managers to engage with large, diverse passive and active talent pools, or recruit as-needed for your specialized, hard-to-fill roles. By leveraging free and premium job boards, branded career sites, referral programs and more, you can extend your influence and reputation in the market.

Optimize the Candidate Experience

Enhance the candidate experience with mobile-optimized, two-step applications to mitigate ghosting and generative AI writing tools to craft stronger and enticing job descriptions. With one-way video interviewing and intuitive scheduling, you can engage talent and eliminate the endless back and forth of scheduling, screening and interviewing to create a flexible candidate experience.

Contact us today to learn how we can help streamline your hiring efforts and improve your candidate experience for optimized talent retention with isolved Attract & Hire.

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